



QUICK TAKES • Canadian Women

LABOUR FORCE AND EARNINGS

- In 2005:
 - Women ages 15 and older were 46.7% of the labour force ¹, up from 37.1% in 1976 ²
 - 61.8% of all women ages 15 and older worked ¹, up from 42% in 1976 ²
 - 27.0% of all women in the paid workforce worked less than 30 hours per week at their main job, compared with 10.5% of employed men ³
 - Women made up 68.9% of the part-time workforce ³
- Women comprised 34.5% of all self self-employed workers in 2005, compared with 26.3% in 1976 and 31.3% in 1990. ⁴
- Men still far outrank women in management occupations - in 2005, women made up 35.9% (522,100) of all management occupations (1,452,600) and 24.1% (21,800) of all senior management occupations (90,500). ⁵
- Women have even less presence in higher positions, holding 14.4% of corporate officer positions in 2004 and 11.2% of corporate board seats in 2003 in FP500 companies. ⁶
- In 2004, the average earnings for full-year, full-time female workers was \$ 38,400. For male workers, the average was \$ 54,900. ⁶
 - Women earned an average of 69.9% of men's earnings. ⁷

EDUCATIONAL ACHIEVEMENT

- In 2003, women earned 61.1% of bachelor's degrees; 52.1% of master's degrees, and 41.8% of doctorate degrees. ⁸

Sources

1. Statistics Canada, "Civilian labour force, by age and sex, annual averages."
2. Statistics Canada, "Women in Canada: Work Chapter Updates. Statistics Canada. Housing, Family and Social Statistics Division" (August 2001).
3. Statistics Canada, "Full-time and part-time employment" (2005). <http://www.statcan.ca/english/Pgdb/labour12.htm>
4. Statistics Canada, "Self-employment, historical summary" (2005). <http://www.statcan.ca/english/Pgdb/labour64.htm>
5. Statistics Canada, CANSIM, "Table 282-0009: Labour force survey estimates (LFS), by National Occupational Classification for Statistics (NOC-S) and sex" (2005).
6. Catalyst, *2004 Catalyst Census of Women Corporate Officers and Top Earners of Canada* (2005) and *2003 Catalyst Census of Women Board Directors of Canada* (2004).
7. Statistics Canada, "Average earnings by sex and work pattern" (2004). <http://www40.statcan.ca/101/cst01/labor01b.htm>
8. Statistics Canada, "Table 477-00141,2: University degrees, diplomas and certificates granted by program level, 2003.

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