

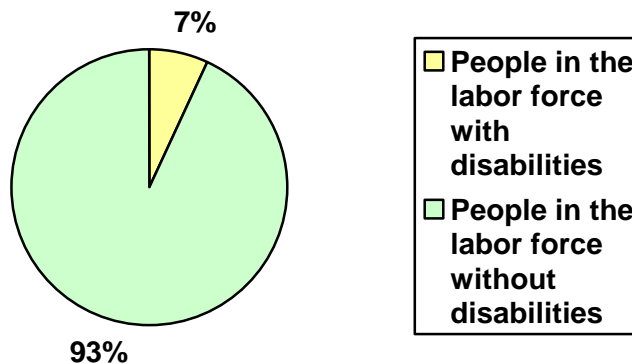


QUICK TAKES • Disabilities

POPULATION

- In 2005, there were 41,261,809 people with disabilities in the U.S.¹
 - 15.1% of the U.S. population
 - 21,899,563 women and 19,362,246 men
- 11,829,958 people had a sensory disability.*²
- 25,780,606 people had a physical disability.³
- 8,295,013 of these disabilities were self-care disabilities.⁴

WORK



- In 2006, people with disabilities were 7.0% of the labor force.⁵
- In 2006, 13,667,248 of people ages 16-64 had a work disability.**⁶
 - 7,061,279 women and 6,605,969 men
- Of people with any disability ages 16-64, 8,868,563 were employed and 14,994,534 were not employed.⁷
- During the Fiscal Year 2006, the Equal Employment Opportunity Commission received 15,575 charges of disability discrimination, or 20.6% of total complaints to the EEOC.⁸
- The Job Accommodation Network found that 20% of accommodations suggested to comply with the Americans with Disabilities Act had no cost and 51% cost under \$500.⁹

RACE/ETHNICITY

- African American and American Indians/Alaska Native populations had the highest percentages of people with disabilities, ages 16-64.⁷
 - 20.2% of American Indian and Alaska Natives
 - 16.2% of African Americans
 - 11.7% of Native Hawaiian and other Pacific Islanders
 - 12.1% of Whites
 - 9.7% Latinos/Latinas (*Hispanics may be of any race*)
 - 6.1% of Asians

* People may have more than one disability.

** For a definition of Work Disability, see the "Methodology For Identifying Persons With A Work Disability In The Current Population Survey,"

<http://www.census.gov/hhes/www/disability/cps/cpsworkd.html>

Sources

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5. U.S. Census, American Community Survey 2006, "B18020: Disability Status By Sex By Age By Employment Status For the Civilian Noninstitutionalized Population 16 to 64 Years - Universe: Civilian Noninstitutionalized Population 16 to 64 Years."
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8. EEOC, "Charge Statistics: FY 1997 through FY 2006" (2007). <http://www.eeoc.gov/stats/ada-charges.html>
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