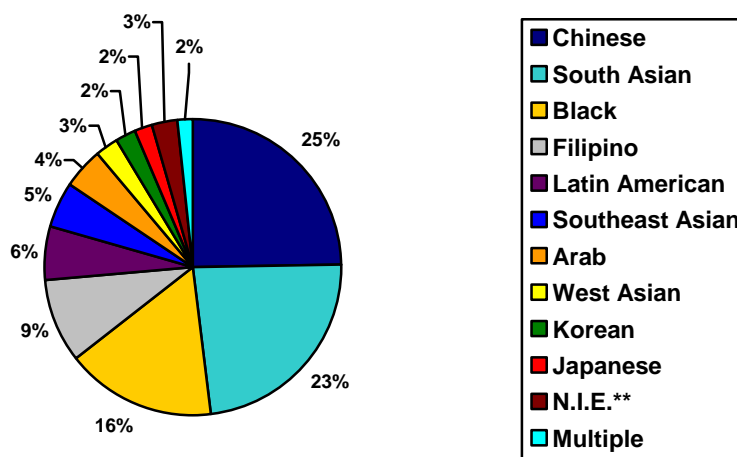




## QUICK TAKES • Visible Minorities

- Visible minorities\* in Canada make up 12.7% (3,041,650) of a total population of 23,901,360 and a corresponding 12.6% (2,006,300) of a total labour force of 15,872,070 <sup>1</sup>
- Visible minorities make up 11.2% (180,775) of 1,620,900 total management occupations <sup>1</sup>
- Chinese and South Asian are the largest visible minority groups in the visible minority labour force, at 25.0% (494,945) and 23.0% (469,160) respectively. Black and Filipino are the next two largest at 16.0% (329,410) and 9.0% (182,270), with all other groups comprising 6.0% or less of the visible minority labour force <sup>1</sup>

Visible Minority Labour Force



- There are 953,335 visible minority women in the labour force, making up 47.5% of the total visible minority labour force and 6.0% of the total labour force <sup>1</sup>
- Women visible minorities make up 35.3% (63,725) of visible minorities in management occupations, corresponding with the percentage management occupations held by all women (35.4%) <sup>1</sup>
- Visible minorities 65 years and older make up 7.9% (25,545) of the visible minority labour force <sup>1</sup>
- 9.5% of visible minorities are unemployed compared to 7.1% of all others\*\*\* <sup>1</sup>
- 11.9% of visible minorities have a university degree 2 compare to 15.4% of the total population <sup>3</sup>

Note: Labour force and population statistics are calculated based upon persons 15 years and older

\* The Employment Equity Act defines visible minorities as “persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour”. The visible minority population includes the following groups: Chinese, South Asian, Black, Filipino, Latin American, Southeast Asian, Arab, West Asian, Japanese, Korean and Pacific Islander. [http://www12.statcan.ca/english/census01/Products/Reference/tech\\_rep/vismin.cfm](http://www12.statcan.ca/english/census01/Products/Reference/tech_rep/vismin.cfm)

\*\* Not Included Elsewhere: People who reported a single write-in response which is likely to indicate a visible minority group.

\*\*\* “All others” indicates people who were not counted in the visible minority population, including respondents who reported a single response of “White” and respondents who reported Aboriginal identity.

### Sources

- Statistics Canada, “Selected Cultural Labour Force Characteristics,” 2001 Census.
- Statistics Canada, “Selected Educational Characteristics,” 2001 Census.
- Statistics Canada, “Highest Degree, Certificate or Diploma,” 2001 Census.