



QUICK TAKES • Women in Management - Global Comparison

Women in Asian Management	
Country	% Women legislators, senior officials and managers
Philippines	58.0%
Russian Federation	38.9%
Thailand	29.2%
Viet Nam (2004)	22.2%
China (2005)	16.8%
Japan*	10.3%

Women in European (Eastern) Management	
Country	% Women legislators, senior officials and managers
Hungary	37.2%
Poland	35.4%
Czech Republic	28.9%
Croatia	25.6%

Women in Management in Central & South American and the Caribbean	
Country	% Women legislators, senior officials and managers
Panama	45.0%
Barbados (2004)	43.4%
Brazil (2004)	33.9%
Costa Rica	29.8%
Peru	28.3%
Argentina	23.2%

Women in European (Western) Management	
Country	% Women legislators, senior officials and managers
Germany	37.7%
France (2005)	36.9%
United Kingdom (2005)	34.5%
Norway	32.9%
Sweden	32.3%
Spain	31.7%
Switzerland	30.7%

Women in Management in Middle East and Africa	
Country	% Women legislators, senior officials and managers
Israel	28.9%
Ethiopia	15.7%
West Bank & Gaza Strip	12.1%
Egypt (2005)	10.4%

YEARS REPORTED

Data is from the most recent year for which it is available. Unless otherwise indicated, all data is from 2006.

Women in North American Management	
Country	% Women legislators, senior officials and managers
United States	41.8%
Canada	36.2%
Mexico	27.3%

CLASSIFICATION

The countries in the tables measure their workforce using the International Standard Classification of Occupations version ISCO-88, and the relevant category counts legislators, senior officials, and managers.

*This information for Japan is relevant to administrative and managerial workers, and is thus, not strictly comparable to the other percentages of women (for legislators, senior officials and managers), although the number is accurate. Japan measures its workforce using the International Standard Classification of Occupations version ISCO-1968, and the relevant category counts administrative and managerial workers.

Women in Management in the Pacific	
Country	% Women legislators, senior officials and managers
New Zealand	39.6%
Australia	37.6%

Source

International Labour Office, LABOURSTA, "Yearly data: total employment, by occupation." <http://laborsta.ilo.org/>

UPDATED 12-19-07