

## APPENDIX 2: COMPANIES WITH 25 PERCENT OR MORE WOMEN CORPORATE OFFICERS\*

RANK	COMPANY †	TOTAL WOMEN CORPORATE OFFICERS	TOTAL CORPORATE OFFICERS	PERCENTAGE OF WOMEN CORPORATE OFFICERS	NAICS INDUSTRY
288	Reynolds American	5	7	71.4%	Manufacturing
156	Office Depot	4	8	50.0%	Retail Trade
337	Northeast Utilities	5	10	50.0%	Utilities
192	Edison International	6	12	50.0%	Utilities
402	Reliance Steel & Aluminum	3	7	42.9%	Wholesale Trade
370	Thrivent Financial for Lutherans	6	14	42.9%	Finance and Insurance
283	Avon Products	6	15	40.0%	Retail Trade
302	Gannett	10	25	40.0%	Information
33	Target	12	30	40.0%	Retail Trade
80	TIAA-CREF	11	28	39.3%	Finance and Insurance
445	Franklin Resources	7	18	38.9%	Finance and Insurance
133	TJX	10	26	38.5%	Retail Trade
451	Liz Claiborne	3	8	37.5%	Manufacturing
273	Dollar General	6	16	37.5%	Retail Trade
14	Hewlett-Packard	4	11	36.4%	Manufacturing
144	Gap	4	11	36.4%	Retail Trade
490	Northern Trust Corp.	4	11	36.4%	Finance and Insurance
35	WellPoint	4	11	36.4%	Health Care and Social Assistance
408	Kelly Services	6	17	35.3%	Administrative & Support, Waste Management & Remediation Services
250	Principal Financial	8	23	34.8%	Finance and Insurance
57	Lockheed Martin	2	6	33.3%	Manufacturing
66	Prudential Financial	3	9	33.3%	Finance and Insurance
258	Tenet Healthcare	3	9	33.3%	Health Care and Social Assistance
385	Ryerson	4	12	33.3%	Wholesale Trade
492	Western Union	4	12	33.3%	Finance and Insurance
139	Cigna	4	12	33.3%	Health Care and Social Assistance
395	Pitney Bowes	6	18	33.3%	Manufacturing
330	Clear Channel Communications	8	24	33.3%	Arts, Entertainment, and Recreation
157	Burlington Northern Santa Fe	6	19	31.6%	Transportation and Warehousing

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71	Alcoa	12	38	31.6%	Manufacturing
276	Southwest Airlines	10	32	31.3%	Transportation and Warehousing
373	Hovnanian Enterprises	9	29	31.0%	Construction
367	Dole Food	4	13	30.8%	Manufacturing
389	Charles Schwab	4	13	30.8%	Finance and Insurance
218	Viacom	4	13	30.8%	Arts, Entertainment, and Recreation
342	CDW	7	23	30.4%	Wholesale Trade
418	Owens & Minor	3	10	30.0%	Wholesale Trade
51	CVS/Caremark	3	10	30.0%	Retail Trade
415	Ross Stores	6	20	30.0%	Retail Trade
290	Pepco Holdings	6	20	30.0%	Utilities
245	Baxter International	5	17	29.4%	Manufacturing
143	Duke Energy	5	17	29.4%	Utilities
13	Verizon Communications	5	17	29.4%	Information
120	UAL	12	41	29.3%	Transportation and Warehousing
240	Limited Brands	2	7	28.6%	Retail Trade
9	Bank of America Corp.	2	7	28.6%	Finance and Insurance
189	Health Net	2	7	28.6%	Health Care and Social Assistance
251	Xcel Energy	4	14	28.6%	Utilities
180	United Services Automobile Assn.	4	14	28.6%	Finance and Insurance
39	Pfizer	10	35	28.6%	Manufacturing
381	Starwood Hotels & Resorts	5	18	27.8%	Accommodations and Food Services
36	Johnson & Johnson	5	18	27.8%	Manufacturing
76	Federated Department Stores	5	18	27.8%	Retail Trade
357	Yahoo	5	18	27.8%	Professional, Scientific, and Technical Services
182	Eastman Kodak	11	40	27.5%	Manufacturing
387	Agilent Technologies	3	11	27.3%	Manufacturing
466	RadioShack	3	11	27.3%	Retail Trade
229	Reliant Energy	3	11	27.3%	Utilities
340	Liberty Global	3	11	27.3%	Information

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383	eBay	3	11	27.3%	Professional, Scientific, and Technical Services
232	Kellogg	6	22	27.3%	Manufacturing
213	General Mills	7	26	26.9%	Manufacturing
323	Monsanto	4	15	26.7%	Manufacturing
105	Weyerhaeuser	4	15	26.7%	Manufacturing
108	McDonald's	4	15	26.7%	Accommodations and Food Services
404	Darden Restaurants	4	15	26.7%	Accommodations and Food Services
136	Delta Air Lines	14	53	26.4%	Transportation and Warehousing
145	Xerox	8	31	25.8%	Manufacturing
203	Marriott International	11	43	25.6%	Accommodations and Food Services
99	Merck	2	8	25.0%	Manufacturing
456	BlueLinX Holdings	2	8	25.0%	Wholesale Trade
476	Nash-Finch	2	8	25.0%	Wholesale Trade
18	McKesson	2	8	25.0%	Wholesale Trade
475	Clorox	2	8	25.0%	Retail Trade
331	First Data	2	8	25.0%	Finance and Insurance
37	MetLife	2	8	25.0%	Real Estate and Rental and Leasing
12	Berkshire Hathaway	2	8	25.0%	Finance and Insurance
430	Barnes & Noble	3	12	25.0%	Retail Trade
409	Charter Communications	3	12	25.0%	Information
400	Unisys	3	12	25.0%	Professional, Scientific, and Technical Services
131	Manpower	3	12	25.0%	Administrative & Support, Waste Management & Remediation Services
352	Estée Lauder	4	16	25.0%	Retail Trade
341	CMS Energy	4	16	25.0%	Utilities
499	Sealed Air	5	20	25.0%	Manufacturing
417	Triad Hospitals	10	40	25.0%	Health Care and Social Assistance

\*Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2006, to March 31, 2007.

† *Fortune* style was used for the company names.